



PNA Ambassador & PNA Lead

Laura Sedgley
Be Baxter-Heyes

Introduction & Background

- Defining what a PNA is (and isn't)
- The start of our PNA journey
- Making provision fair

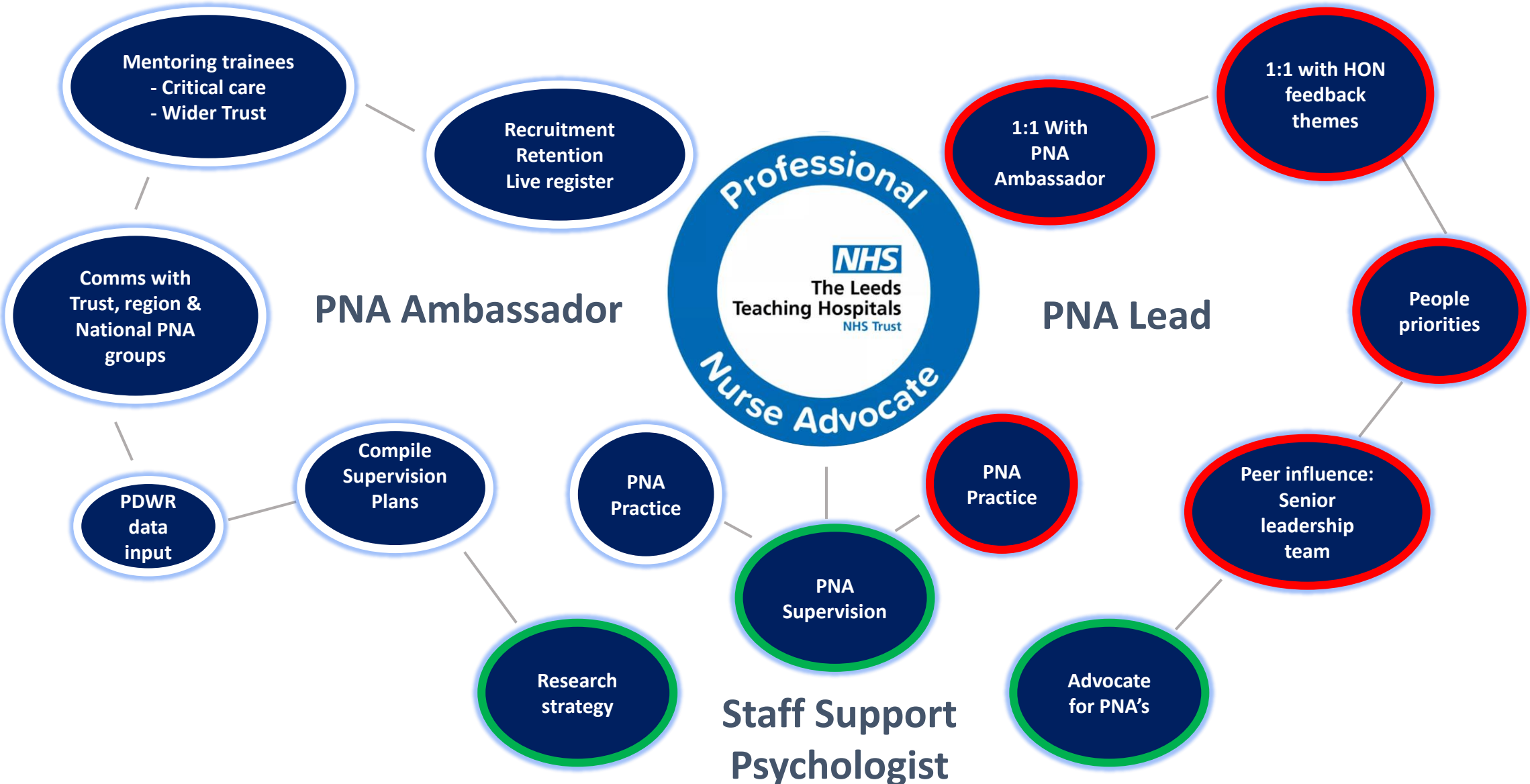
PNA Ambassador

- Convey the concept of Clinical Supervision to the nursing workforce
- Link with PNA's outside our team: Trust, region, national
- Organise PNA Activity within the department
 - Recruitment
 - Mentoring
 - Maintaining a PNA live register
 - Schedule supervision
 - PWR Data
 - ? Supervise the PNA's

PNA Lead

- Identified staff Health and Wellbeing Matron
- Resourcing H&W appropriately – triaging the PNA role
- Engagement with senior leadership team
- Link between staff on shift and senior leaders, reporting themes, acting on needs
- Support the PNA team

PNA Organisational Structure



Evidence of PNA Success

Completed Research

Pilot RCS groups evaluation – Marina Beckwith's Doctoral (Psychology) Research

Research data collection plan 2023-2024

Leeds Supervision Group Questionnaire

PROQUOL

Intention to leave questionnaire

Leeds Alliance Supervision Scale (LASS)

The future of PNA in Critical Care @ Leeds Teaching Hospitals

- Target supervision groups:
Rolling programmes for new band 5 & 6's
- Ad hoc 1:1's
- Promoting PNA in meetings / teaching / workshops
- Recruitment:
Ensuring our PNA team reflects the diversity of our workforce

Thank you for listening.

Any questions?

l.sedgley@nhs.net
be.baxter-heyesh@nhs.net
leedsth-tr.acc-pna@nhs.net